

COLCHESTER HAYWARD FIRE DEPARTMENT

MONTHLY OFFICERS MEETING

DRAFT UNTIL ACCEPTED AT NEXT MEETING

MONDAY June 6, 2016 1900 HOURS

Called to order: 7:02 pm

Members Present: Chief Cox, DC Lee, 1st AC Giudice, 2nd AC McKenna, Cpt. Papp, Eng. Bush, Cpt. Jones, Capt. Babineau, Capt. Rowland, Eng. Babineau, Lt Russell, Eng. Albert, President Gordon,

Liaisons Present: Rosemary Coyle, -BOS, Jim McNair - BOF

Approval of minutes: minutes from 5/9/16. Motioned to approve DC Lee 2nd by 2nd AC McKenna. Approved.

Citizens Comments: mold remediation update? Grievance committee discussion. J.McNair questioned status of strategic plan – will it meet EOM June deadline.

Budget Issues: Career / Staff Personnel: closing FY 2016. Need status on EMS gear – not ordered to date. FF gear – need additional items (gloves – G.Papp to give quote to J Walsh) 6/2 BOE budget passed. 7/1 new year starts. Had to add \$16,500 for Middlesex Paramedics – will go up every yr till \$85,000 in 5 yrs. Have to review our staff to train for paramedic status, or go to another service.

Capital budget – we are budgeted \$55,000 for the refurb of tanker 128. Has to go out to bid.

CHVFD members Weiss and Annino have been approved for per diem / paid per call. Captain Rowland to retire 6/30/16. Chief is in process of career staff performance evaluations. CHVFD Officer's evals should begin soon.

Probationary Member –CHVFC May 12 meeting vote and procedure discussed. It was determined the system was flawed, Applicant Review Board later reports were not up to date or accurate, had been tracking for membership – had performed 187 pts, 37 training hours for 6 months, qualified hazmat and FFII. 1st applicant review board and subsequent reported no issues, final report stated complaints – had no documentation. Under review for legality. M.Miraglia recommended mentoring program. Process is flawed. Bylaws need to be reviewed and cleaned up as to language. R. Fuller questioned the vote and it's weight but admitted not being at meeting to vote. J Szuba challenged DC Lee's explanation of member being a town employee and their right to due process. Mr. McNair had question on litigation concerning volunteer company and the town. (see grievance committee report attached)

Training: Captains Reports: 1st AC Giudice – nothing to report

EMS: Captain Babineau: BAHS graduation Friday 6/10 – ambulance to stage. E. Haddam will be hosting a spring EMT course. Would like our ambulance there to demo. Cirma like course – members will receive cert of completion. 6/18 road race trail course at Zagray's – wants ems coverage – will use gator. Captain Babineau questioned the in-vehicle repeater change from ch.5 to ch.16. It was explained – ok.

RECEIVED
COLCHESTER, VT
2016 JUN 08 AM 11:30
COLCHESTER
FIRE DEPARTMENT
OFFICE OF THE CHIEF

CLIA waiver ready – in mail. \$150 bi-annual fee for blood glucose sticks (needed every 2 yrs). All passed refresher last month.

Health & Safety: Captain Rowland – SCBA flow test needed. Recommend changing to 1 x yr 6/2017. Minor damage to some gear – people not being careful when putting back on apparatus. Some physicals still needed. PPD's testing at 6:30 Thur 6/11. Royce Knowles will be HSO 7/1/2016 taking over most safety duties - will do mask fit testing. Mask fit tests to be done over summer.

Fire: Captain Papp: Hoods and gloves need to be ordered. Will provide quote

Police: Captain Jones – Signal 54 class Tue 5/10/16. 2 yr certification.

Tanker went back for hood, air leak, still having issues. Ladder went to Norwich for training – PTO remains to be checked. Nozzle done, grease seals need to re-greased at end of each run.

Chief Officers:

2nd Chief McKenna: NFIRS – info still missing.

1st AC Guidice: Comp 2 roof leak update? – informed it had been looked at. Questioned new career staff position – posted? ET1 acting eng. Tim Joseph recommended to be full engineer, fully qualified. Appointed. HT went to Lebanon – no lighting – used on board generator was good. Paid staff will look into buying an LED light . New work rules established for cadets (replace bylaws). Last order for strut parts will require additional training (mounts)

DC Lee: area dept meeting held at HQ 6/1. Discussed KX closing issues – and all other dispatch centers. Need to address re-banding/ frequencies/ 3 site system should be up 7/1. Standard bank of 16 frequencies to be noted in master book.

Chief Cox: 812 calls to date 149 for month of May. 162 avg. per month. Thanked all who participated in parade and Memorial Day services at cemeteries. Sat 6/11 – rabies clinic to be held.

Received a donation from Dime Bank for the next LUCAS chest compression unit. Company to vote on a like donation also.

Strategic Plan due EOM June. Mold remediation bid open – being reviewed for lowest responsible bidder.

President Gordon: wants to reiterate a message to be repeated at company meeting – Please keep comments / interaction controlled and respectful.

Adjourn: 7:45 pm. Motion by DC Lee, 1st AC Guidice